

Masters Program Coach

Position Overview

Vero Beach Rowing (VBR), a mission-driven nonprofit dedicated to expanding access to rowing for youth and adults, is seeking a full-time, year-round Masters Program Coach to lead and grow our Masters rowing community. This position plays a central role in developing athletes, fostering an inclusive and positive team culture, and strengthening member engagement. Masters practice typically occur early mornings on weekdays and on Sundays. Learn more about VBR programs at: <https://www.verobeachrowing.org/>

In addition to primary coaching responsibilities, the coach will also serve as either the *Boathouse Manager* or the *Membership Manager*, depending on experience and interest. Each pathway contributes to VBR's operational excellence and enhances the member experience.

- The Boathouse Manager's role is to support the operations of the Club with a focus on boathouse oversight and equipment management.
- The Membership Manager's role is to oversee the Club's recruitment and community engagement efforts and manage membership administration.

The Masters Coach reports to the Director of Rowing and plays a key role in growing the VBR Masters rowing program. The ideal candidate is an enthusiastic and collaborative leader who can inspire athletes of all abilities, promote technical excellence, and cultivate a positive, inclusive team culture.

Key Coaching Responsibilities

- Lead, organize, and run structured Masters practices in a safe, motivating, and positive training environment.
- Design and implement seasonal training plans that support technical development and performance goals across a wide range of skill levels.
- Provide high-quality technical coaching both on and on land.
- Mentor and oversee contract coaches as needed.
- Offer individualized private lessons for athletes seeking additional instruction.
- Strengthen the Masters community through active engagement, communication, and support for social and team-building activities.

Additional Responsibilities:

Candidate will assume **one** of the functional tracks below depending on skills and interests:

Boathouse Manager	<p>Recruitment and Community Engagement</p> <ul style="list-style-type: none"> • Manage Boat House maintenance issues and coordinate repairs • Maintain digital communication channels • Manage third-party relationships & contracts • Manage conference space • Manage building entry logistics (key fobs, etc.) • Assist the DOR with visiting team logistics • Sit on the Operations Committee which oversees safety, building and equipment oversight, and boathouse technology. <p>Equipment Management</p> <ul style="list-style-type: none"> • Fleet Management • Manage rowing equipment maintenance and repairs • Maintain inventory of assets for insurance.
Membership Manager	<p>Recruitment and Community Engagement</p> <ul style="list-style-type: none"> • Sit on Membership Committee which focuses on: <ul style="list-style-type: none"> ○ Recruiting new participants and promoting rowing as a lifelong sport. ○ Leading community outreach, recruitment, and retention efforts. ○ Support broader club outreach and community initiatives. • Represent Vero Beach Rowing at schools, National Learn to Row Day, and other community events to raise awareness and promote participation. • Build relationships with local schools to encourage youth participation and awareness of rowing. <p>Membership Administration</p> <ul style="list-style-type: none"> • Manage and maintain club documents (Waivers, Health records, Handbooks, etc.) • Maintain and distribute Club policies and other membership communications • Assist Membership Committee in organizing and communicating Club events. • Develop and execute annual membership surveys • Member on/off boarding

Qualifications

- Strong understanding of rowing technique, training methodology, and safety best practices.
- Demonstrated coaching experience with Masters or adult athletes.
- USRowing Level 2 Certification or higher preferred.
- CPR/First Aid certification (or willingness to obtain).
- Availability for early morning, evening, and weekend practices and events.
- Excellent communication, interpersonal, and organizational skills.

Compensation & Benefits

- Competitive salary based on skills, education, and professional experience.
- PTO package
- Medical insurance reimbursement
- Professional development opportunities through USRowing and related organizations.
- Full access to the VBR facilities, including all fitness equipment and a high-quality fleet.

Ready to Join Us?

Send your resume, references, and any questions you may have to Dan Schenk at dan.schenk@verobeachrowing.org

About Vero Beach Rowing

Vero Beach Rowing (VBR) is a 501c3 corporation founded in 2006 on the protected and verdant Indian River Lagoon which provides some of the best rowing water in the country. VBR hosts a vibrant youth rowing program with recorded competitive successes at the state, regional, and national levels with program graduates having been recruited to row at premier collegiate programs such as Stanford and Michigan State. In addition, VBR hosts adult Learn to Row sessions and continuing adult recreational and competitive rowing programs. VBR reaches out to our community to attract youth and adult rowers from disadvantaged segments and partners with numerous other community non-profits to bring rowing opportunities to as many individuals as possible; youth can participate regardless of financial ability to pay. Collaborating organizations include: The Boys and Girls Club, Hibiscus Children's Village, The Crossover Mission, the Wounded Warriors Project, Friends After Diagnosis, and more.

Equal Employment Opportunity

Vero Beach Rowing, Inc. is an equal opportunity employer and does not discriminate based on race, religion, gender, sexual orientation, national origin, age, disability, marital status, veteran status, genetic information, or any other protected status.

Disclaimer:

This job description outlines the general nature and scope of responsibilities and is not intended as an exhaustive list of all duties, skills, or requirements.